

Is it a training environment or a workplace?

You are employed as a trainee and therefore it is a workplace environment. At Challenge Employment and Training we integrate your learning so that there will be opportunities to complete your qualification within classroom based delivery.

On what basis will I be employed?

You will be employed on a full-time contract for a period of 18 weeks. Therefore, you will accumulate annual and personal leave and be paid for public holidays as you normally would in a full-time job. If you have not accumulated enough leave, you may be entitled to unpaid leave.

What hours do I need to work?

You will be expected to attend the traineeship Monday-Friday, 7am-3:06pm which includes a 30 minute lunch break.

What qualifications will I receive?

Certificate I in Construction, First Aid, White Card, and Cert II in Skills for Work and Vocational Pathways (selected units where required).

Will you provide my PPE and materials?

Challenge will supply you with all the course materials you will need including PPE; such as a pair of boots, work shirts, gloves, a hat and safety glasses.

What if I need to take leave?

Like any workplace if you need to take annual leave you would have to apply and gain approval. You would accrue annual leave and personal leave for the duration of the contract. If you are unable to attend work for personal reasons (ill health etc) you would have to contact Supervisor prior to 7.00 am. If you have no accrued leave this may be approved however it would be "unpaid".

How much will I be paid?

You will be paid the award rate for a trainee in the construction industry depending on when you finished school and the number of years you have been out of school. Wages range from \$14.37p/h to \$22.26p/h - you can calculate an approximation using the Fair Work Ombudsman's online pay calculator.

What will I be doing at the course?

You will be doing a combination of class work including written exams and workbooks in addition to real-life practical experience on a worksite. If there are ongoing absences and or conduct issues this will be addressed through a performance management and or misconduct process.